

**APPENDIX K**  
**LIST OF INDIVIDUALS INVOLVED WITH PREPARATION**  
**OF THE CAMEROON COMPENSATION PLAN**

**Compensation Plan Editor:** Dr. Pandora Snethkamp, on behalf of Exxon Production Research Company, Houston, TX

**Republic of Cameroon (Cameroon Party)**

- EBWELE FILS Leroy
- BODO ABANDA Ernest
- NGABA ZOGO Felix
- HALILOU-DICKO Mariamou
- ABENA EKOBENA Appoline Marie
- NDUM Augustine
- MINKENG Samuel

**On behalf of COTCO**

- Mr. Mel Benson
- Mr. Clayton Kaul
- Mr. Jean-Pierre Couzinet
- Mr. Jacky Gruat
- Mr. Bruce Hayes
- Mr. Christian Kovarik
- Ms. Patricia Cabada
- Ms. Marie-Andrée NGWE
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