

Compensation

Compensation paid to individual land users by the project in the last four quarters totaled over 920 million FCFA (more than \$1.9 million) in cash and in-kind payments. Over 13.2 billion FCFA (nearly 22.3 million) in individual compensation has been disbursed since the project began.

◀ Tally of Individual Compensation (Millions FCFA)

	3rd Qtr 2009	4th Qtr 2009	1st Qtr 2010	2nd Qtr 2010	12 Month Total	Project to Date
Chad	182.7	203.1	251.8	266.5	904.1	7,546.40
Cameroon	4.3	3.7	5.8	5.6	19.4	5,704.00
Project Total	187.0	206.8	257.6	272.1	923.5	13,250.40



Individual land user compensation payment ceremonies like this one in the village of Bero in the oilfield area follow a multi-step protocol set out in the Environmental Management Plan. Compensation rates are posted and follow up village meetings are held to ensure that the proposed compensations are understood, including a village dialogue so any questions can be answered. The payment itself takes place in public so all in the village can see that everyone has been treated equally. A photographic record has been kept of every compensation payment to every land user since the beginning of project construction.